



## **TORONTO TRIGGERFISH WATER POLO CLUB GENDER AND GENDER IDENTITY DIVERSITY, ACCESSIBILITY, AND INCLUSION POLICY**

Last Updated: 11 February 2019

Approved: 23 February 2019

The Toronto Triggerfish Water Polo club and its parent organization, the Downtown Aquatics Corporation (DAC), is open and welcoming to all members of our community, values and celebrates the diversity of our community, and endeavours to be inclusive of all genders, gender identities, and gender expressions. As such, we will seek to represent this diversity in our marketing materials and in the language that we use in promoting the club and its activities.

The Toronto Triggerfish Water Polo club's practices operate within aquatics facilities at the [University of Toronto's Athletics Centre](#) building, and the [Ryerson University Recreation and Athletics Centre](#), both of which have gender-separated, gender-neutral, private, and/or accessible change rooms and shower facilities.

The Triggerfish Water Polo club operates mixed-gender practices by default. Members have the right to be addressed by the names and pronouns of their choosing. Members self-determine their gender identity, and thereby decide for themselves which change rooms or shower facilities to use.

The Toronto Triggerfish Water Polo club recognizes that the many sport related organizations operate or are structured according to gender, and that members may be required to declare a gender in order to access services or systems. The Toronto Triggerfish will raise the question of engendering in these circumstances in line with its commitment to mixed-gender accessibility and participation.

The club operates occasional women-only practices and/or women's teams in competition, because women are underrepresented in water polo in general, and we are attempting to reduce the barriers faced by women in sport. Participation in the women-only programming is entirely optional and up to the athlete to decide.

## **RESOURCES:**

University of Toronto Athletics Centre Change Rooms:

<https://kpe.utoronto.ca/facility/athletic-centre>

University of Toronto Trans-Positive Swim:

<https://kpe.utoronto.ca/sport-recreation/sport-and-rec-programs-z/swimming-synchronized-swimming/drop-trans-positive-swim>

Ryerson University Recreation and Athletics Centre Inclusive and Accessible Change Spaces:

[http://www.rec.ryersonrams.ca/ViewArticle.dbml?DB\\_OEM\\_ID=22310&ATCLID=204919872](http://www.rec.ryersonrams.ca/ViewArticle.dbml?DB_OEM_ID=22310&ATCLID=204919872)

Ryerson University Trans-inclusive Fitness programs:

[http://www.rec.ryersonrams.ca/ViewArticle.dbml?DB\\_OEM\\_ID=22310&ATCLID=211777354](http://www.rec.ryersonrams.ca/ViewArticle.dbml?DB_OEM_ID=22310&ATCLID=211777354)

Pride Toronto By-Laws and Policies:

<http://www.pridetoronto.com/wp/wp-content/uploads/Bi-Laws-and-Policies.pdf>